

**DEFICIT ELIMINATION PLAN FOR 2015-2016**  
**November 18, 2015**

RESOLUTION FOR ADOPTION BY

THE BOARD OF EDUCATION

FO THE BEECHER COMMUNITY SCHOOL DISTRICT

Whereas, the Beecher Community School District Board of Education incurred a deficit of \$1,822,400 in the 2014-2015 fiscal year, and expects to end the 2015-2016 fiscal year with a projected deficit of \$2,302,935;

And, whereas, the board acted at the November 18, 2015 board meeting to implement changes which were then adopted as Budget Amendment #2 for 2015-2016 in order to balance the district budget and reduce the deficit, and adopt the Deficit Elimination Plan as presented;


THEREFORE, BE IT RESOLVED THAT:

The Board shall adopt this resolution at a special meeting to be held on November 18, 2015 at 5:30 p.m. at the Coates Administration Building Board Room located at 1020 W. Coldwater Road, Flint, Michigan 48505.

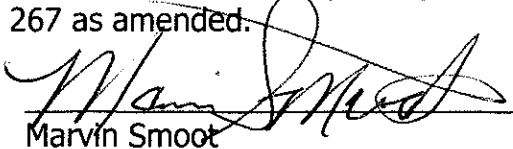
Ayes:           Members   Joyce Jackson, LaSonya Larry, Michele Loper, Reginald Mays, Mary Rankins, Marvin Smoot, and Oceolar Denson Watson

Nayes:          Members   None

Motion declared adopted.

  
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Marvin Smoot  
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Beecher Community School District, Genesee County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a special meeting held on November 18, 2015, the original of which resolution if a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267 as amended.

  
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Marvin Smoot  
Secretary, Board of Education



# Deficit Elimination Plan

Beecher Community School District

Account	Preliminary Actual 2014-15 (\$988,532)	Budgeted 2015-16 (\$1,822,400)	Yearly Increase (Decrease)	% Increase (Decrease)	Estimated 2016-17 (\$2,302,935)	Yearly Increase (Decrease)	% Increase (Decrease)
1	Beginning Fund Equity:						
2	Add: Revenues						
3	Local Sources	\$951,465	(\$63,625)	-6.68%	\$887,980	\$140	0.02%
4	Local Rec'd Thru Another Public Sch.	\$59,629	\$3	0.00%	\$59,632	\$0	0.00%
5	Other Political Sub.	\$0	\$0	0.00%	\$0	\$0	0.00%
6	State Sources	\$8,944,034	(\$266,800)	-2.98%	\$8,447,351	(\$229,883)	-2.65%
7	Federal Sources	\$3,255,705	\$19,147	0.59%	\$3,189,793	(\$85,059)	-2.60%
8	Incoming Transfers & Other	\$4,793	\$7	0.14%	\$4,800	\$0	0.00%
9	TOTAL REVENUES,ETC.	\$13,215,627	(\$311,269)	-2.36%	\$12,589,556	(\$314,802)	-2.44%
10	TOTAL RESOURCES AVAILABLE	\$12,227,095	(\$1,145,137)	-9.37%	\$10,286,621	(\$795,337)	-7.18%
11	Less: Expenditures						
12	Classroom Inst.	\$6,824,170	(\$326,860)	-4.79%	\$6,408,059	(\$89,251)	-1.37%
13	Support Services:						
14	Pupil	\$1,013,463	\$23	0.00%	\$1,013,486	\$0	0.00%
15	Inst. Staff	\$1,237,343	(\$158,442)	-12.81%	\$1,078,293	(\$608)	-0.06%
16	Gen. Adm.	\$383,506	\$37,430	9.76%	\$420,936	\$0	0.00%
17	Sch. Adm.	\$888,283	(\$140,817)	-15.68%	\$757,466	\$0	0.00%
18	Business	\$113,488	(\$15,238)	-13.43%	\$298,250	\$200,000	203.56%
19	Operation & Maintenance	\$2,150,714	(\$140,860)	-6.55%	\$2,009,854	\$0	0.00%
20	Transportation	\$421,298	\$71,192	16.90%	\$492,490	\$0	0.00%
21	Central	\$328,578	\$67,335	20.49%	\$395,913	\$0	0.00%
22	Other	\$334,907	(\$20,879)	-6.23%	\$314,028	\$0	0.00%
23	Community Services	\$211,805	(\$19,631)	-9.27%	\$192,174	\$0	0.00%
24	Outgoing Transfers	\$17,855	(\$17,855)	-100.00%	\$0	\$0	0.00%
25	Facilities Acq	\$0	\$0	0.00%	\$0	\$0	0.00%
26	Debt Service	\$114,085	\$0	0.00%	\$114,085	\$0	0.00%
27	Fund Modifications	\$0	\$0	0.00%	\$0	\$0	0.00%
28	TOTAL EXP. & OUTGOING TRANSFER	\$14,049,495	(\$664,602)	-4.73%	\$13,495,034	\$110,141	0.82%
29	ENDING FUND BALANCE	(\$1,822,400)	(\$480,535)	26.37%	(\$3,208,413)	(\$905,478)	39.32%

Notes:

## NARRATIVE SECTION

- 1. For which employee groups have negotiations been completed for 2015-16?**  
*Answer:* Beecher Education Association (BEA), Beecher Secretary and Teacher Aide Union (BSTA), Beecher Custodians, Guards, Maintenance & Transportation (BCGMT)
- 2. For which employee groups have negotiations not been completed for 2015-16?**  
*Answer:* None
- 3. For which employee groups have negotiations been completed for 2016-17?**  
*Answer:* None
- 4. For which employee groups have negotiations not been completed for 2016-17?**  
*Answer:* Beecher Education Association (BEA), Beecher Secretary and Teacher Aide Union (BSTA), Beecher Custodians, Guards, Maintenance & Transportation (BCGMT)
- 5. When is the next year employee negotiations will be open?**  
*Answer:* Fiscal year 2016-17
- 6. Are projected savings from employee negotiations included in 2015-16?**  
*Answer:* Not applicable
- 7. Are projected savings from employee negotiations included in 2016-17?**  
*Answer:* No, not at this time.
- 8. What factors caused the school district's deficit?**  
*Answer:* The school district went into deficit in FY 12-13 as a result of having to return Federal Grant monies. A DEP was approved on September 23, 2013. A clerical error in the student count led to an adjustment of -16 students. The Board voted to reduce staffing to cover the shortfall and request an extension on the DEP. While working on the request, student enrollment for Fall 2014 dropped 140 students; the district had projected and budgeted for a decline of 45 students. The district would have been out of deficit by June 30, 2015 with the reductions it proposed and implemented with the projected decline in enrollment.
- 9. What is the school district's plan to eliminate the deficit?**  
*Answer:* The district has right sized itself to the current student enrollment. One elementary building was closed and merged with the other elementary in the district. The elementary building was renamed Tucker Middle School and will house grades 5-8. The combining of the elementary buildings resulted in 6 teacher layoffs, the elimination of 1 principal positions and 1 secretarial position (through attrition). The building (Riley) that was used for adult education/alternative education was closed and secured. The alternative education program was moved to the high school. The adult education program was made an afternoon and evening program. It will have a part time supervisor and will utilize online resources and contracted instructors. The high school/middle school was split. Staff from the building were assigned either to the high school or the middle school. Any staff reductions were made through attrition.
- 10. What subjects or instructional programs is the district proposing to discontinue or curtail?**  
*Answer:* Please see response to item 9.
- 11. What support services would be reduced or eliminated?**  
*Answer:* Custodial and maintenance operations were as the result of having 1 less building.
- 12. What specific steps have been initiated to carry out the plan?**  
*Answer:* The plan has been implemented. Meetings were held with staff and community to prepare for the change Beecher maintains a balanced calendar, thus all changes had to be in place before August 10, the start of the 2015-16 school year.
- 13. Please give the details of staff reductions for instruction, support services, and community services.**  
*Answer:* Please see response to item 9.
- 14. Please give the details of any proposed employee wage concessions. Have any of those concessions been adopted?**  
*Answer:* No additional wage concessions, besides the pay freezes in place, have been negotiated.
- 15. Please submit the most recent board approved budget along with the board resolution with which it was adopted or provide the URL at which it is located.**

NARRATIVE SECTION

*Answer:* See attached.

**16. Please submit the Board Resolution showing approval of this Deficit Elimination Plan.**

*Answer:* See attached.

**17. List expected savings to be achieved by eliminating specific extra-curricular activities.**

*Answer:* No activities were eliminated at this time

**18. Do you have a sinking fund? If so, what is it designated for?**

*Answer:* No.

**19. Are you current on payments to MPERS, health insurance premiums, etc.?**

*Answer:* Yes.